

Role: Junior Designer

Location: Shoreditch High Street, E1 - hybrid working from home and the office

Start date: Immediately

Experience: 2+ years

Key skills: Editorial and layout design, design identities, core Adobe CC

Contact: Send your Portfolio, CV and cover letter to recruitment@givenagency.com

Salary expectation: £23,000 - £27,000

The role

As our agency continues to grow we are expanding our creative team. We're looking to expand our creative capabilities with a Junior Designer who lives and breathes layout and editorial design, but is capable of much more. If this sounds like it could be you, then keep reading.

While you might not have had professional experience in the purpose space already, we'd love to see evidence of your passion for positive change. We're looking for a real belief that brands need to be more purposeful and progressive to solve some of the world's biggest challenges.

As a Junior Designer in the team, you will be constantly exploring ideas and striving to seek the best possible design outcome. Hopefully you're passionate about typography and layout, and enjoy working across long and short reports, presentations and brand guidelines, bringing your passion for bringing information to life across all your projects.

Day-to-day

- You'll be designing for a diverse range of outputs, leading on projects that are editorial (reports, presentations, long-form documents).
- Taking your design from concept to delivery, you will be able to articulate your craft verbally and in written form. You will be required to take direction and create client-facing presentations to explain your work.
- You will work collaboratively with strategists, creatives, copywriters and project managers to produce original visual executions that are smart, on-brand, and on brief.
- You'll support the agency's with new business efforts – contributing ideas and energy to pitches and proposals. And sometimes in a leading role.
- You'll be working across all of our clients, from luxury fashion to utilities, so you'll need to wear 'many hats' when it comes to your thinking and how you answer briefs

You

- You have at least 2 years of professional design experience in an agency environment or in-house.
- You are a wizard in Adobe CC including InDesign, Illustrator and Photoshop. Experience with digital design tools like Figma/Sketch and animation in After Effects & Premiere Pro is a bonus!

- You live and breath layout design. Grids are your best friends and you have a keen eye for detail. You have experience and knowledge of the design and production processes and love bringing complex/detailed information to life.
- You're up to date with the latest design trends and strive to produce award winning creative, beautiful and useful design solutions.
- You love working both independently and collaboratively with clients and colleagues – co-creation is how we work, but we also believe it's important to make time for individual thinking
- You are comfortable working at speed and to, sometimes tight, deadlines
- You can clearly present your ideas – verbally and in writing – showing how your thinking ladders up to effectively answering purpose-led briefs
- You are commercially savvy, or willing to learn how to be. Everyone at a small, independent business like Given understands how their work contributes to the business as a whole
- You believe in making purposeful work that can have a real positive impact in the world

About us

We're Given – the brand purpose agency. Founded in 2009 to help brands and business become a force for good, we've shaped sustainability strategies, dreamt up integrated creative campaigns and built impactful brands – all with a laser focus on creating positive change in the world. Our work has helped national and international brands like Ikea, John Lewis & Partners, Nationwide, Shelter, Aviva, Trainline, Yorkshire Water, Napapijri, Tommy Hilfiger, and many others, define and execute on their brand purpose – inside and outside their businesses. We fundamentally believe it takes both insightful strategy and smart creativity to change things for good, so we have both under the same East London roof.

For our people

- Company bonus scheme
- Pension Scheme with Aviva – auto enrollment after 3 months of employment
- Health plan
- 25 days annual leave
- Extra day annual leave per annum after 5 years' service
- Birthday day off and a birthday meal out (to the value of £100)
- £100 working from home allowance to help your home office set up
- Interest free season ticket loan and Bike to Work scheme
- Dog-friendly office!
- Breakfast food provided when in the office

Given strives to be an equal opportunities employer and everyone's commitment to this process will be expected.