

Role: Senior Designer

Location: Shoreditch High Street, E1 - hybrid working from home and the office

Start date: Immediately

Key skills: Branding, editorial and layout design, digital design.

Salary expectation: c. £40,000

Apply: Send your Portfolio & CV to recruitment@givenagency.com. Tell us why Given, why this role and why you. Please put the job title in the subject line.

Application closes: 5th January 2022

The role

As our agency continues to grow we are expanding our creative team. We're looking to expand our creative capabilities with a multidisciplinary Senior Designer who can work across a range of projects, leading the design direction and crafting meaningful solutions. If this sounds like it could be you, then keep reading.

While you might not have had professional experience in the purpose space already, we'd love to see evidence of your passion for positive change. We're looking for a real belief that brands need to be more purposeful and progressive to solve some of the world's biggest challenges.

As a Senior Designer in the team, you will be constantly exploring ideas and striving to seek the best possible design outcome. Hopefully you're passionate about typography and layout, and enjoy working across disciplines from visual identity, editorial design and digital. You should be comfortable leading projects with input and support from the Creative Director. Across the creative team and within the agency as a whole, you will have the ambition to drive us forward and support the agency to grow and develop outside of client projects.

Day-to-day

- You'll be confident designing for a diverse range of outputs across visual identity, print/layout and digital design.
- Taking your design from concept to delivery, you will be able to articulate your craft verbally and in written form. You will be expected to give and take direction and create client-facing presentations to explain your work.
- You will work collaboratively with other designers, strategists, creatives, copywriters and project managers to produce original visual executions that are smart, on-brand, and on brief.
- You'll support the agency's new business efforts – contributing ideas and energy to pitches and proposals. Taking a leading role in the design output.
- You'll be working across all of our clients, from luxury fashion to utilities, so you'll need to wear 'many hats' when it comes to your thinking and how you answer briefs

About You

- You have at least 5 years of professional design experience in an agency environment or in-house
- Are passionate about typography, layout and design principles, and bring them through all your work from concept to craft

- You are a wizard in Adobe CC including InDesign, Illustrator and Photoshop. And have Experience with digital design tools like Figma/Sketch or animation in After Effects & Premiere Pro
- Are a good mentor to more junior members of the team, and strive to help everyone create the best work possible
- You're confident working with online collaboration tools – most of our work happens through Google Workspace – in slides, docs and sheets
- You are comfortable working at speed and can work to tight deadlines
- You can clearly present your ideas – verbally and in writing – showing how your thinking ladders up to effectively answering purpose-led briefs. You should be confident in presenting work to clients as well as internally
- You are commercially savvy, or willing to learn how to be. Everyone at a small, independent business like Given understands how their work contributes to the business as a whole
- You believe in making purposeful work that can have a real positive impact in the world

About Us

We're Given – the agency for purpose-driven brands. Founded in 2009 to help brands and business become a force for good, we've shaped sustainability strategies, dreamt up integrated creative campaigns and built impactful brands – all with a laser focus on creating positive change in the world. Our work has helped national and international brands like IKEA, John Lewis & Partners, Nationwide, Shelter, Aviva, Trainline, Calvin Klein, Yorkshire Water, Napapijri, Tommy Hilfiger, and many others, define and execute on their brand purpose. We fundamentally believe it takes both insightful strategy and imaginative creativity to change things for good, so we have both under the same East London roof.

We are growing approximately 40% year on year with a constant flow of incredibly talented, ambitious and smart people. We instill a culture based on trust, mutuality and belonging, and we strive to deliver a high performing, high support environment where everyone can thrive. We move fast, because the demand for our work pushes us to, and we aren't afraid to fail fast and keep going. We empower our employees to make decisions with no red tape and no fear of reprisal, as long as they take ownership and develop along the way.

Recruitment process

Our first step will be a 30 minute phone call to understand a bit more about you and why you've applied. Next, we'll invite candidates to a first round interview to get into more detail about you and the role, as well as taking a look at your experience together. The final stage will involve answering a short brief that will take no longer than a day of your time to prep. We'll ask you to come into our office (if you're comfortable doing that) to present your thinking.

For our people

- Hybrid working, with only one fixed day in the office a week
- We offer 26 days paid holiday per calendar year pro rata, plus public holidays. We also close the office between Christmas and New Year, which is in addition to your paid holiday allowance
- Company bonus scheme
- Pension Scheme with Aviva, eligible after passing your probation

- Health plan with SimplyHealth, eligible after passing your probation
- £100 working from home allowance to help your home office set up, eligible after passing your probation
- A tenure bonus reward after 3 and 6 years of employment
- Work from anywhere for 1 month of the year, after your first year of employment
- Access to our Given Campus for training and development needs
- Interest free season ticket loan and Bike to Work scheme
- Option and role dependent mobile phone for business and personal use (UK domestic calls only)

Given strives to be an equal opportunities employer and everyone's commitment to this process will be expected.

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